



2023 Report under the *Fighting Against Forced Labour and Child Labour in Supply Chain Act*

Introduction

Can Art Aluminum Extrusion Canada Inc. (Can Art) is a Canadian company that manufactures aluminum extrusions in the province of Ontario. This report describes the steps taken to assess and prevent the risks of forced labour and child labour in our operations and supply chain for our financial year ending December 31, 2023.

Steps to prevent and reduce risks of forced labour and child labour

Can Art is committed to taking efforts to comply with relevant forced labour and child labour laws and, in doing so, endorse the implementation and promotion of ethical business practices to protect workers from being abused and exploited, both within our organization and supply chain.

In this reporting year, the steps we have taken to prevent and reduce the risks of forced labour and child labour in our operations and supply chain were to apply our existing policies and due diligence processes relating to safe work practices and other legal requirements protecting workers, and to conduct an initial assessment of risks associated with forced labour and child labour in our sector.

Can Art recognizes the collective responsibility of Canadian businesses to increase transparency over the risks in our supply chains. Can Art expect our employees, business partners and members of our Board of Directors to act with integrity and comply with the letter and spirit of the laws, regulations and rules that apply to Can Art.

In 2023 Can Art completed the recruitment process to hire a Head of Supply Chain and a CHRO. Their roles will develop Can Art's ESG and Bill S-211 initiatives. These executives have been given various objectives related to developing an ESG platform, which is to include the implementation of training for all employees on prevention of forced labour and child labour.

Structure, Activities and Supply Chain

Can Art is a Canadian company, with headquarters and three manufacturing facilities located in Ontario. We employ approximately 600 people. Can Art manufactures parts extruded from aluminum, which are primarily sold to customers in automotive manufacturing and building material industries. The vast majority of Can Art's materials are purchased from North American sources.

Can Art's principal supply chain consist of aluminum billet, which is used in our extrusion manufacturing process. The majority of Can Art's production is extruded from aluminum billet from manufacturers in Canada or the United States.

Policies and Due Diligence

Can Art respects Canadian and international human rights standards and fosters a workplace of diversity, inclusion, and equity in all employee-related processes, including hiring, remuneration,

recognition, training, and promotion. Can Art's has adopted policies and processes consistent with the requirements under Ontario laws, including Workplace Harassment & Discrimination, Workplace Violence, Whistleblower and Integrated Accessibility Standards (AODA). These policies must be reviewed and signed off by all employees.

All employees and potential new hires must be at least 18 years of age. Our recruitment process includes verification of compliance with relevant employment laws and regulations, including reference checks, proof of legal entitlement to work in Canada, proof of date of birth and photo identification.

Can Art is dedicated to building a culture of safety through training, education and policy development. Our Joint Health and Safety Committee meets regularly to review and improve safe work practices to avoid hazards, update safety documentation and provide training on safety-related work instructions. Employee Personal Protective Equipment is supplied or reimbursed by Can Art. Compliance with these health and safety standards enables us to identify potentially unsafe working conditions, which are indicators of forced labour or child labour.

Can Art's approach to managing risks in our supply chain is to partner with reputable, long-term manufacturers in North America. We avoid sourcing from suppliers whose source of revenue could be derived from illegal activity, including the use of forced labour and child labour. We require our suppliers to provide declarations of their adherence to the applicable laws and regulations, including those related to forced labour and child labour.

Can Art's supply chain due diligence includes requesting and obtaining updated Conflict Mineral Declarations or CMRTs from all our aluminum vendors. This annual documentation confirms that our vendors are not sourcing any minerals used in their manufacturing process from Conflict-Affected and High-Risk Areas (CAHRAs), in compliance with Section 1502 of the United States Dodd-Frank Act.

Assessing risks of forced labour and child labour

Can Art has reviewed publicly available information¹ on the sectors, goods and regions that are known to have a higher prevalence of forced labour and child labour. Based on this information, aluminum extrusion is not considered a sector at risk of forced labour or child labour. In addition, Can Art does not operate in regions where forced labour and child labour is reported to be prevalent. Based on this information, we have assessed the risks of forced labour and child labour in our operations and direct supply chain as low.

Can Art recognize that there could be risks of forced labour and child labour in the extended supply chain, as a result of our raw material sourcing activities from vendors in the mining sector. Based on publicly available information, the mining industry poses a higher risk of forced labour and child labour in certain regions with lower worker protections, weak rule of law or conflict affected populations. As noted above, Can Art conducts due diligence to confirm that our vendors are not sourcing minerals from CAHRAs, which enables us to identify geography- based risks associated with labour practices in the mining sector.

Remediation measures

Can Art has assessed the risks of forced labour and child labour in our operations and supply chain to be low. As a result, have not taken measures to remediate forced labour or child labour in our

¹ For example, [List of Goods Produced by Child Labor or Forced Labor | U.S. Department of Labor \(dol.gov\). Based on this information](#)

activities or supply chains, nor have we taken measures to remediate the loss of income for vulnerable families that results from measures taken to eliminate the use of forced labour or child labour.

Employee training

Can Art provides mandatory health and safety training to employees in our operations, as required under applicable Ontario laws. We have not yet developed specific training programs for our employees related to the risks of forced labour or child labour in our supply chains.

Assessing effectiveness

Can Art has not taken actions to assess effectiveness in preventing and reducing the risks of forced labour and child labour in our activities and supply chains.

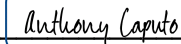
Conclusion

Can Art remains committed to preventing the use of forced labour and child labour in our activities and in our supply chains. We will continue to develop, review, and improve our policies, procedures, and practices to continue to expand our capacity to prevent forced labour and child labour.

This report was approved by the Can Art Aluminum Extrusion Canada Inc Board of Directors on May 30, 2024.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I, Anthony Caputo, have the authority to bind Can Art Extrusion Canada Inc.


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Anthony Caputo

Chief Executive Officer - Can Art Aluminum Extrusion Canada Inc.

Date: May 30, 2024

I, Daniel Sonshine, have the authority to bind Can Art Extrusion Canada Inc.

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Daniel Sonshine

Chairman of the Board - Can Art Aluminum Extrusion Canada Inc.

Date: May 30, 2024